Purley Baptist Church

YOUTH WORKER JOB DESCRIPTION

Location Purley Baptist Church, Banstead Road, Purley CR8 3EA
Full-Time 35 hours per week (flexibility considered for part time)
Salary-£33,000 - £36,000 per annum (experience/skills/qualifications dependent)
Closing date Applications will be reviewed as they are received. We reserve the right to close this vacancy early should a suitable candidate be identified, therefore early applications are encouraged

Purley Baptist Church is seeking a committed, enthusiastic and spiritually mature Youth Worker to lead and develop our ministry among young people aged 11-18. You will have a passion for helping young people grow as disciples of Jesus Christ, building meaningful relationships and creating opportunities for outreach and discipleship.

PBC is affiliated with the Baptist Union of Great Britain. This position requires the successful applicant to be a practicing Christian, in full agreement with the Evangelical Alliance Statement of Faith. A DBS disclosure will be required.

KEY RESPONSIBILITIES

1. Youth Ministry Leadership

- Lead and grow an engaging youth ministry aligned with the church's vision and values.
- Create opportunities for young people to deepen their relationship with Jesus Christ.
- Plan and lead regular youth gatherings and special events.
- Encourage young people to discover and use their gifts in service.
- Provide mentoring and discipleship for young people as appropriate.

2. Outreach and Mission

- Develop outreach initiatives that effectively connect with young people.
- Create welcoming environments for young people exploring the Christian faith.

3. Volunteer Development

- Develop a healthy volunteer culture through encouragement and regular communication.
- Identify and nurture future leaders within the youth ministry team.
- Ensure volunteers are equipped and confident in their roles.

4. Safeguarding

- Ensure all youth ministry activities comply fully with the church's safeguarding policies and safer recruitment procedures.

5. Partnership and Community Engagement

- Build positive relationships with local schools, churches and community organizations.
- Work collaboratively with children's ministry to ensure effective transition into youth ministry.
- Network with other youth workers to share resources, ideas and best practice.

6. Church Leadership and Team Contribution

- Communicate the needs and impact of youth ministry to the wider congregation.
- Participate actively in staff meetings, planning processes and strategic discussions.
- Encourage prayer and engagement with young people across the church family.
- Undertake other responsibilities consistent with the role as agreed with line manager.

OBJECTIVES

1. Develop a thriving discipleship culture among young people. Establish a sustainable ministry that helps young people grow in faith, deepen their understanding of Scripture and actively participate in the life of the church.
2. Increase engagement with young people both inside and outside the church. Build meaningful relationships within the local community and create accessible pathways for young people to explore and respond to the Christian faith.
3. Build and strengthen a team of volunteers. Recruit, equip and develop volunteers who share responsibility for delivering high-quality youth ministry and pastoral care.
4. Support the church's wider vision and mission. Help young people become active disciples who contribute meaningfully to the church community and God's mission in the local area.

KEY SKILLS & EXPERIENCE

- Experience leading and developing youth ministry, preferably within a church setting.
- Ability to teach and communicate biblical truth effectively to young people.
- Strong relationship-building and pastoral skills.
- Experience recruiting, supporting and developing volunteers.
- Excellent organizational and planning skills.
- Strong communication skills, both written and verbal.
- Ability to work independently while also contributing positively within a team.
- Competence in Microsoft 365 and other digital communication tools.
- Ability to maintain confidentiality and exercise appropriate discretion.

PERSONAL QUALITIES

- Passionate about seeing young people flourish in their faith and relationship with Jesus Christ.
- Relational, approachable and able to connect naturally with young people.
- Spiritually mature with a growing Christian faith and commitment to prayer.
- Self-motivated, proactive and adaptable.
- Creative and willing to embrace new opportunities and ideas.
- Resilient and able to manage competing priorities effectively.
- A collaborative team player who can also lead confidently and independently.

OUR CULTURE, VALUES & BELIEFS

We support our staff by promoting a positive work-life balance. This includes an inclusive working environment, weekly staff meetings, access to training and development, generous annual leave, a non-contributory workplace pension scheme, cycle-to-work scheme, eye test vouchers and opportunities to contribute to a meaningful church community.

We are a multi-cultural church and staff team. PBC is at an exciting stage in its development with growing numbers across three congregations and a strong desire to live out our vision: Building Authentic, Courageous, Generous Christian Community. Find out more about us at www.purleybaptist.org/about.