

Purley Baptist Church

Role Description

Job title	Children's Pastor
Accountability:	Senior Minister (currently, James Collins) Leadership Team
Hours:	Full Time
Work Base:	Purley Baptist Church
Primary Purpose:	To oversee and develop the church's outreach and ministry to children

Requirements:

- Committed Christian and member of PBC living out a lifestyle commensurate with a leadership position in the Christian community
- Theologically competent
- Relevant vocational training
- To maintain personal devotion to Christ through personal prayer and bible reading
- To be a person of vision with a passion to develop a creative and dynamic ministry to children and families
- Competence in all the usual tasks involved in Christian ministry: preaching, leading services, pastoral care
- Proven excellence in ministry to children
- To be able to lead and relate to church members warmly, appropriately and sensitively
- Good written and spoken communication skills
- Basic IT skills including competence in the use of MS Office 365
- Experience of recruiting and leading individuals and teams, particularly volunteers
- A high degree of personal maturity, wisdom and tact

Key Tasks:

1. Leadership
 - To be an enthusiastic and supportive member of the church's staff team attending staff meetings whenever possible
 - To lead and develop the church's ministry to children including but not restricted to:
 - The Sunday morning children's programme
 - The Scout Company (along with the Youth Minister (currently Mark Humm))
 - A discipleship programme for the church's children
 - A strategic outreach programme aimed at local children and their families
 - To be loyal, encouraging and where appropriate offer challenge to the senior minister (currently, James Collins) and other ministry staff (currently, Marilyn Webb, Mark Humm, Sam Ackerman)

2. Public Ministry

- To lead and prayerfully prepare an 'All-Age' service programme including 'Parade' services (along with the Youth Minister (currently Mark Humm)).
- To lead and prayerfully plan services as required
- To administer Baptism and the Lord's Supper as required
- To speak and lead other church services and events as required
- To encourage and enable children to participate in church services and the wider life of the church

3. Pastoral Care

- To pray for the whole church family (the children and families in particular) both individually and with others
- To proactively offer encouragement and acts of friendship and kindness to the members of the church and to their children in particular.
- Under the leadership of the senior minister to offer wise pastoral care to children (and others as required). This should include pastoral visits to their homes.
- Under the leadership of the senior minister, to play a key role in ensuring that the church is a welcoming community and helping new children and their families successfully integrate into the church family

Other tasks

- To support and encourage individual Christians and Christian organisations external to PBC. The children's pastor should seek the approval of the senior minister for any significant ministry external to PBC
- To carry out any reasonable activity or task requested by the senior minister or the leadership team