

## Role Description

<b>Job title</b>	<b>Children's Leader</b>
<b>Accountability:</b>	<b>Senior Minister (currently, James Collins) Leadership Team</b>
<b>Hours:</b>	<b>Full Time</b>
<b>Work Base:</b>	<b>Purley Baptist Church</b>
<b>Primary Purpose:</b>	<b>To oversee and develop the church's outreach and ministry to children</b>

### Requirements:

- Committed Christian and member of PBC living out a lifestyle commensurate with a leadership position in the Christian community
- Theologically competent
- Relevant vocational training
- To maintain personal devotion to Christ through personal prayer and bible reading
- To be a person of vision with a passion to develop a creative and dynamic ministry to children and families
- Proven excellence in ministry to children
- To be able to lead and relate to church members warmly, appropriately and sensitively
- Good written and spoken communication skills
- Basic IT skills including competence in the use of MS Office 365
- Experience of recruiting and leading individuals and teams, particularly volunteers
- Clear Enhanced DBS record
- A high degree of personal maturity, wisdom and tact

### Key Tasks:

1. Leadership
  - To be an enthusiastic and supportive member of the church's staff team attending staff meetings whenever possible
  - To lead and develop the church's ministry to children including but not restricted to:
    - The Sunday morning children's programme
    - The Scout Company (along with the Youth Minister (currently Mark Humm))
    - A discipleship programme for the church's children
    - A strategic outreach programme aimed at local children and their families
  - To be loyal, encouraging and where appropriate offer challenge to the senior minister (currently, James Collins) and other ministry staff (currently, Marilyn Webb, Mark Humm, Sam Ackerman)

## 2. Public Ministry

- To lead and prayerfully prepare an 'All-Age' service programme including 'Parade' services (along with the Youth Minister (currently Mark Humm)).
- To speak and participate at other church services and events as required
- To encourage and enable children to participate in church services and the wider life of the church

## 3. Pastoral Care

- To pray for the whole church family (the children and families in particular) both individually and with others
- To proactively offer encouragement and acts of friendship and kindness to the members of the church and to their children in particular.
- Under the leadership of the senior minister to offer wise pastoral care to children (and others as required). This should include pastoral visits to their homes.
- Under the leadership of the senior minister, to play a key role in ensuring that the church is a welcoming community and helping new children and their families successfully integrate into the church family

## Other tasks

- To support and encourage individual Christians and Christian organisations external to PBC. The Children's Leader should seek the approval of the Senior Minister for any significant ministry external to PBC
- To carry out any reasonable activity or task requested by the Senior Minister or the Leadership Team